Training Opportunities for Early Childhood Providers

Fall Calendar 2018





4990 East State Street · Rockford, Illinois 61108 815.484.9442 · 800.872.9780 ·

Training Ext. 211 www.ywcanwil.org



Funding provided in whole or in part by Illinois Department of Human Services.

Date	Training Title	Time & Address	Audience & Course Description	Registration CDA Area
				& Fee
		OCTOBER		
Tuesday 10/02/2018	One, Two, What Can I Do? In Small Group Time Introductory Presenter: Gloria Davis	6:00 PM to 8:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers Many early childhood programs have a time each day when children gather together in a small group for a shared activity. Small group time is based on activities in which children are encouraged to explore materials and ideas in their own way, with adults sharing the excitement of their discoveries and scaffolding children's learning. Techniques on how to support children, what happens before, during, and after small-group time, and how children learn during this very important time of the day, will be shared.	Use registration form or click here for online registration CDA: 2, 3 FREE
Saturday 10/06/2018 And 10/13/2018	The Creative Curriculum for Preschool: Exploring the Curricular Foundation – 6 th Edition Intermediate Presenter: Cheryl Bulat	9:00 AM to 3:30 PM ECOLE 360 Child Care Center 2229 Anderson Dr. Belvidere, IL 61108 Boone Co	Center Staff of Preschoolers (Ages 3-5 years) Through varied experiences and individual reflection, teachers will understand the framework of The Creative Curriculum for Preschool. We will examine the ten interest areas and explore how to make them engaging to young children. Providers will be able to use the five volumes; establish a positive social-emotional environment in their program; design effective programs; establish positive messages in the environment; develop a daily schedule that is based on their program's needs and informed by the Objectives for Development & Learning. Participants must attend both sessions to receive credit for this training.	Use registration form or click here for online registration CDA: 1, 2, 3, 7, 8 \$20.00
Tuesday 10/09/2018	Challenging Behaviors Introductory Presenter: Heather Gordon	7:00 PM To 9:00 PM Aldersgate United Methodist Church 4055 N Rockton Ave Rockford, IL 61103 Winnebago Co	All Providers From an early age, children develop self-control techniques to calm and regulate their emotions. However, this process can lead to challenging behaviors and occur for variety of reasons. All behaviors are trying to tell us something. Join our Infant Toddler Child Care Specialist as she breaks down some of these challenging behaviors and offers helpful tips to guide children through their emotions.	Use registration form or click here for online registration CDA: 7 FREE

Date	Training Title	Time & Address	Audience & Course Description	Registration CDA Area & Fee
Tuesday 10/16/2018	Squishy, Squeeze, Plop! Introductory Presenter: Gloria Davis	6:00 PM to 8:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers Research shows that exposing young children to different doughs and slimes encourages eye coordination, muscular development, promotes language development and stimulates the brain by increasing neural connections. Participants will discuss research-based developments of using different types of dough and slimes with children.	Use registration form or click here for online registration CDA: 2 FREE
Wednesday 10/17/2018	STARNET Presents: Strengthening Young Children's Social and Emotional Skills – The Pyramid Model Introductory Presenters: Emily Reilly & Roseann Slaght	8:00 AM To 3:30 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	Administrators, ECSE Educators, General Educators, Teacher Assistants, Family Educators Day 1: Building Relationships & Creating Supportive Environments To fully understand and embed the Pyramid Model within your program, participants are encouraged to attend all four workshop days in this series.	Registration is through Starnet.org - Click HERE CDA: 3
Saturday 10/20/2018	Sudden Infant Death Syndrome (SIDS/SUID/AAP Safe Sleep) Introductory Presenter: Heather Gordon	9:00 AM To 10:30 AM Stephenson County Farm Bureau 210 West Spring St Freeport, IL 61032 Stephenson Co	All Providers This training discusses Sudden Infant Death Syndrome (SIDS/SUID/AAP Safe Sleep), including behaviors that increase the risk of SIDS, safe sleep habits, licensing standards, and resources for further information. The successful completion of this course meets DCFS pre-service licensing requirements for home care providers. Licensed providers will also receive training hours for license renewal.	Use registration form or click here for online registration CDA: 1 FREE
Saturday 10/20/2018	Shaken Baby Syndrome and Traumatic Brain Injury Introductory Presenter: Heather Gordon	10:30 AM To 12:00 PM Stephenson County Farm Bureau 210 West Spring St Freeport, IL 61032 Stephenson Co	All Providers This training discusses the signs, symptoms, causes, triggers, prevention, and long-term effects of Shaken Baby Syndrome and Traumatic Brain Injury. The successful completion of this course meets DCFS pre-service licensing requirements for home care providers. Licensed providers will also receive training hours for license renewal.	Use registration form or click here for online registration CDA: 1 FREE
Monday 10/22/2018	Let's Talk! Conversations! Introductory Presenter: Heather Gordon	6:00 PM To 8:00 PM Pecatonica Public Library 400 West 11th St Pecatonica, IL 61063 Winnebago Co	All Providers Let's Talk! Conversation starters to get kids talking and to build language skills at the same time. Come join our workshop on different conversations for early child care environments.	Use registration form or click here for online registration CDA: 2 FREE

				Registration
Date	Training Title	Time & Address	Audience & Course Description	CDA Area & Fee
Tuesday 10/23/2018	We Choose Health Session 1: Childhood Obesity Introductory Presenter: Kelly McNeal	6:00 PM To 8:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers Session one teaches possible consequences of being overweight as a child. It describes the role of staff and the child care environment in preventing childhood obesity. The training will also offer child care providers tips and tricks for integrating healthy foods and activity into programs.	Use registration form or click here for online registration CDA: 1 FREE
Tuesday 10/23/2018	Eeek! I'm Pulling My Hair Out: Dealing with Children's Behaviors Introductory Presenter: Gloria Davis	6:00 PM to 8:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers Every child has a different temperament, personality, and experiences which effect their behavior. Therefore, each child has a need for different solutions to the expression of those behaviors. This training will provide discipline strategies that can be chosen to reflect an approach with positive ideals. Discussion will also include tips on children who bite.	Use registration form or click here for online registration CDA: 3 FREE
Saturday 10/27/2018	Introduction to the Environmental Rating Scales (ERS) Introductory Presenter: Kristian Wanland	9:00 AM to 1:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers This training is for center-based programs and family child care providers and offers an overview of the Environment Rating Scales. The Environment Rating Scales are userfriendly assessment tools that measure the quality of the learning environment for infants through school-age children. After completing this training, participants will be able to use the tool(s) for program self-assessment and improvement planning.	Use registration form or click here for online registration CDA: 5 \$10.00
Monday 10/29/2018	Meals & Snacks with Kid Appeal Introductory Presenter: Gloria Davis	6:00 PM to 8:00 PM Freeport Public Library 100 East Douglas St Freeport, IL 61032 Stephenson Co	All Providers Why should we teach little people about nutrition? Early experiences with food are very important in forming life-long attitudes and eating habits particularly at the preschool age. Introducing new foods, planning cooking activities and resources about childhood nutrition will be shared.	Use registration form or click here for online registration CDA: 1 FREE

Date	Training Title	Time & Address	Audience & Course Description	Registration CDA Area & Fee
		NOVEMBER		
Thursday 11/01/2018	Safeway Food Handler Presentation & Certification Introductory Presenter: Kelly McNeal	6:00 PM to 8:30 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers This training will offer a Food Handler workshop that has been approved by ANSI and will meet the DCFS certification requirement. This workshop consists of a slide presentation followed by a 40 question test.	Use registration form or click here for online registration CDA: 1 \$20.00
Saturday 11/03/2018	Welcoming Each and Every Child Introductory Presenter: Gloria Davis	9:30 AM to 5:00 PM Freeport Public Library 100 East Douglas St Freeport, IL 61032 Stephenson Co	All Providers This training provides information on caring for children with special needs in typical child care settings. The training helps increase the knowledge and comfort level of participants to enhance their ability to care for young children with disabilities in early childhood environments. Adaptations and modifications that will assist all children to participate in activities will be discussed. This meet the DCFS Require for early childhood providers in special care inclusion training.	Use registration form or click here for online registration CDA: 8 \$15.00
Saturday 11/03/2018	Program for Infant/Toddler Care (PITC) Module 1 Intermediate Presenter: Rebecca Kroiss	8:00 AM to 5:00 PM YWCA 4990 East State St. Rockford, IL 61108 Winnebago Co	Infant/Toddler Center Directors and Staff PITC is designed to help child care directors and infant/toddler care teachers become sensitive to infants' cues, connect with their family and culture, and develop responsible, relationship-based care. This training takes an in-depth look at cognitive and social-emotional development, encouraging growth within daily routines and tips on setting up appropriate environments for experienced infant and toddler professionals.	Use registration form or click here for online registration CDA: 3, 4, 6, 7, 8 \$10.00
Saturday 11/03/2018	Off the Shelf and Into Practice: Using Your Curriculum Every Day Intermediate Presenter: Rachel Feigel	9:00 AM to 12:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers This training gives participants an overview of important factors for implementing a curriculum as well as reviewing indicators of a high quality curriculum. Participants will identify strategies for using curriculum in their program every day and produce an action plan for implementing curriculum with fidelity into their program.	Use registration form or click here for online registration CDA: 5 FREE

Date	Training Title	Time & Address	Audience & Course Description	Registration CDA Area & Fee
Saturday 11/03/2018	Understanding and Planning for Continuous Quality Improvement Introductory Presenter: Rachel Feigel	12:30 PM to 3:30 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers One of the distinguishing characteristics of high-quality early childhood programs is their ability to adapt to change. This training will explore the concept of Continuous Quality Improvement (CQI) as an essential component of first-rate programs. Through discussion and group activities, participants will learn the key features of this leadership philosophy, the steps in the CQI process, and how to create a Continuous Quality Improvement Plan (CQIP) to guide change.	Use registration form or click here for online registration CDA: 6 \$10.00
11/05/2018 through 12/14/2018	Child Care Business Academy Introductory Presenter: Mary Cline (online)	Self-paced/Online Training 15 Credit Hours	*See informational flyer at the end of the training calendar for complete course information and requirements. Building a Business Plan to Build Your Business is a dynamic, self-paced, online training series. The purpose of this series is to introduce individuals to a business plan. Topics include; Defining and creating a business plan for your program/business, understanding how a business plan can increase your BAS score, how to highlight your business strengths and build on your weaknesses, using research to market your business, and understanding your business's profits and losses.	Use registration form \$10 (Gateways Members) \$20 (Public) Register By: 10/26/18
Tuesday 11/06/2018	An Introduction to Tiny Fingers Introductory Presenter: Heather Gordon	6:00 PM to 8:00PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers This workshop will provide an overview of baby sign language. This skill is not only useful for communicating with the very young who have not developed their verbal skills, but also very beneficial to providers of children with special needs who may not be able to communicate verbally. A few basic sign language activities will be introduced.	Use registration form or click here for online registration CDA: 2 FREE

Date	Training Title	Time & Address	Audience & Course Description	Registration CDA Area & Fee
Saturday 11/10/2018	SAYD Credential Level 1 Module 3a: Infant/Toddler Development (Birth – 36 months) Introductory Presenter: Ashley Harms	9:00 AM to 12:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	School-Age Providers The goal of this session is to raise awareness and discuss this important stage of development, offer information, and point to resources for participants to use. One area that will be highlighted is discipline, as the concepts and approach can prove useful with all ages.	Use registration form or click here for online registration CDA: 8 FREE
Saturday 11/10/2018	SAYD Credential Level 1 Module 3b: Preschool Development (Ages 3-5) Introductory Presenter: Ashley Harms	12:30 PM to 3:30 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	School-Age Providers Preschool children are developing quickly in all areas. This session will discuss how providers can support their development by helping them interact within their worlds on many levels: through their senses, through play, and through movement. Their experiences create a framework for learning that will carry them through later stages of development and into adulthood.	Use registration form or click here for online registration CDA: 8 FREE
Saturday 11/10/2018	Fall Early Childhood Educators Workshop 2018: Felt Board Fun Introductory Presenters: Amy Pfeifer and Amanda Meyers	10:00 AM to 12:00 PM Rockford Public Library – East Branch 6685 East State St Rockford, IL 61108 Winnebago Co	Early Childhood Educators Do your felt board stories and activities need perking up? Would you like to incorporate more felt board activities into your circle times? If so, this is the perfect workshop for you! Felt board aficionados and librarians, Amy Pfeifer and Amanda Meyers, will show you dozens of felt board ideas and provide patterns too. We will also have a make it, take it portion so you can make a felt board activity (or maybe two) at the workshop. Please bring sharp scissors to cut felt. Space is limited so sign up today!	Call Amy Pfeifer in the RPL - Youth Services Department for more information at 815-965-7606, extension 678. CDA: 1 FREE
Tuesday 11/13/2018	Round Table Discussion Introductory Presenter: Heather Gordon	7:00 PM to 9:00 PM Aldersgate United Methodist Church 4055 North Rockton Ave Rockford, IL 61103 Winnebago Co	All Providers Heather Gordon, Infant Toddler Specialist, is inviting child care providers to an evening of discussion as it relates to the rewards and obstacles providers face on a daily basis. The desired outcome of these meetings would be that any participant leaves a bit more informed and enthused about the next day!	Use registration form or click here for online registration CDA: 6

Date	Training Title	Time & Address	Audience & Course Description	Registration CDA Area & Fee
Wednesday 11/14/2018	ECE Credential Level 1 Module 3: Observation & Guidance Introductory Presenter: Heather Gordon	6:00 PM to 9:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers To know how to best help children in your care, it is important to observe them and identify their specific needs. This session will define the different kinds of observations you can use when caring for children and how to offer more effective guidance and discipline.	Use registration form or click here for online registration CDA: 1, 3, 7
Thursday & Friday 11/15/2018 & 11/16/2018	STARNET Presents: Strengthening Young Children's Social and Emotional Skills – The Pyramid Model Intermediate Presenters: Emily Reilly & Roseann Slaght	8:00 AM to 3:30 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	Administrators, ECSE Educators, General Educators, Teacher Assistants, Family Educators Day 2 & 3:Social-Emotional Teaching Strategies and Teaching Strategies for Challenging Behavior and Problem Solving To fully understand and embed the Pyramid Model within your program, participants are encouraged to attend all four workshop days in this series.	Registration is through Starnet.org - Click HERE CDA: 3
Tuesday 11/20/2017	Introductory Presenter: Heather Gordon	6:00 PM to 8:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	Providers of Children 0-3 Children come into our programs with many strengths and different styles of learning. As a caregiver, it is important to understand how to meet the learning needs of our students so they all can succeed. In this training, we will learn about temperament research in order to best meet the needs of all children in our care.	Use registration form or click here for online registration CDA: 3 FREE
Wednesday 11/21/2018	ExceleRate Illinois Orientation (for Centers) Introductory Presenter: Kristian Wanland	6:00pm to 8:00pm YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	Directors & Assistant Directors of Child Care Centers ExceleRate™ Illinois is the new quality rating and improvement system for licensed child care centers, Head Start, and Preschool for All programs. This orientation provides child care centers an overview of the goals, quality indicators, benefits of participation, application process, and the system supports available for success at reaching each Circle of Quality.	Use registration form or click here for online registration CDA: 5 FREE

Date	Training Title	Time & Address	Audience & Course Description	Registration CDA Area & Fee
Wednesday 11/28/2018 Thursday 11/29/2018	ECE Credential Level 1 Module 4: Learning Happens in Relationships Introductory Presenter: Heather Gordon The Benefits of Music for Language Development Introductory Presenter: Heather Gordon	6:00 PM to 9:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co 6:00 PM to 8:00 PM Pecatonica Public Library 400 West 11 th St Pecatonica, IL 61063 Winnebago Co	All Providers Our kids are constantly responding to family members, teachers, and social relationships that help to share their understanding of the world around them. This class explores how relationships between families, children, and teachers can help learning, and how crafting the environment around them can help children learn. All Providers Listening to music and singing with little ones is not only fun but can play a powerful role in helping to support early brain and language development. Music introduces children to new words, sound patterns (and more), which helps develop listening and comprehension skills. Join our Infant Toddler Child Care Specialist as she introduces activities and games which can be incorporated into your curriculum, allowing them to experience the benefits of learning with music.	Use registration form or click here for online registration CDA: 1, 3, 7 FREE Use registration form or click here for online registration form or click here for online registration CDA: 2 FREE
		DECEMBER		
Saturday 12/01/2018	Introduction to Family Child Care Environment Rating Scales (FCCERS) Introductory Presenter: Kristian Wanland	9:00 AM to 1:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	Family Child Care Providers This training is for Family Child Care practitioners and provides an overview of the Family Child Care Environment Rating Scales Revised (FCCERS-R). FCCERS-R is a userfriendly assessment tool used to measure the quality of the learning environment. After completing this training, participants will be able to use the tool for program selfassessment and improvement planning. In addition, practitioners will be aware of FCCERS-R linkage to national accreditation, Illinois Early Learning and Development Standards (IELDS) and ExceleRate™ Illinois, Illinois' quality rating and improvement system.	Use registration form or click here for online registration CDA: 5 \$10.00

Date	Training Title	Time & Address	Audience & Course Description	Registration CDA Area & Fee
Saturday 12/01/2018 And 12/08/2018	Creative Curriculum for Infants, Toddlers, & Twos Intermediate Presenter: Cheryl Bulat	9:00 AM to 3:30 PM ECOLE 360 Child Care Center 2229 Anderson Dr Belvidere, IL 61008 Boone Co	Center Staff Providers of Children – Ages Birth to 36 months The Creative Curriculum for Infants, Toddlers, and Twos training focuses on how to develop a comprehensive, developmentally appropriate curriculum for children birth to age three. Included in the training is an overview of the assessment process designed to capture the development of children birth to age three at four points during the calendar year. The assessment process includes developmental goals and objectives for children's learning in all areas of development. Participants must attend both sessions to receive credit for this training.	Use registration form or click here for online registration CDA: 1, 2, 3, 7, 8 \$20.00
Wednesday 12/05/2018	ECE Credential Level 1 Module 5: Family and Community Relationships Introductory Presenter: Heather Gordon	6:00 PM to 9:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers As our partner in child development, families—especially families—directly affect a child's learning. You also will explore the social world of a family to be sure that the learning that takes place in your care is consistent with learning done at home.	Use registration form or click here for online registration CDA: 4, 6 FREE
Thursday 12/06/2018	Ready or Not? Preparing for Unexpected Finances Introductory Presenter: Jen Reisinger	6:00 PM to 8:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers Jen will join us to share tips on how to develop a proactive strategy for protection and preparing for the unexpected. These strategies include having an emergency fund, establish line of credit, and review insurance/liability protection.	Use registration form or click here for online registration CDA: 6 FREE
Thursday 12/06/2018	Introduction to Developmental Screening Tools Introductory Presenters: Maggie Mosca and Heather Gordon	6:15 PM to 9:15 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago	All Providers The process of developmental screening in the early childhood setting is introduced to practitioners. A review of several commercial screening tools is discussed to provide child care practitioners options in monitoring a child's typical development.	Use registration form or click here for online registration CDA: 7 \$10.00

Date Friday 12/07/2018	STARNET Presents: Strengthening Young Children's Social and Emotional Skills – The Pyramid Model Advanced Presenters: Emily Reilly & Roseann Slaght	8:00 AM to 3:30 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	Audience & Course Description Administrators, ECSE Educators, General Educators, Teacher Assistants, Family Educators Day 4: Individualized Intervention; Determining the Meaning of Behavior and Developing Appropriate Responses To fully understand and embed the Pyramid Model within your program, participants are encouraged to attend	Registration CDA Area & Fee Registration is through Starnet.org - Click HERE CDA: 3 FREE
Saturday 12/08/2018	SAYD Credential Level 1 Module 5a: Environment and Curriculum Introductory Presenter: Ashley Harms	9:00 AM 0 12:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	all four workshop days in this series. School-Age Providers Environment and curriculum is central in working with school-age and youth. They set the stage for everything we do. This module will look at how to make environment comfortable for different ages, and how to plan in a way that is meaningful and interesting for a variety of ages. National Afterschool Association (NAA) Standards on environment and curriculum will be discussed.	Use registration form or click here for online registration CDA: 1, 2, 8 FREE
Saturday 12/08/2018	SAYD Credential Level 1 Module 5b: Programming Introductory Presenter: Ashley Harms	12:30 PM to 3:30 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	Programming is directly connected to environment and curriculum when involved with school-age and youth development. Programming is the bridge to the people – the schedule, actual activities, and facilitation of those activities. This session will visit the concepts of variety, being mission-driven, and child and youth centered from the perspective of programming. National Afterschool Association (NAA) Standards related to programing will be addressed.	Use registration form or click here for online registration CDA: 2, 5 FREE
Tuesday 12/11/2018	Aquatic WILD! Introductory Presenters: Heather Gordon and Kelly McNeal	6:00 PM to 8:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers This workshop is an early childhood education program that builds on children's sense of wonder about nature and invites them to explore wildlife and the world around them. Be prepared to participate in some fun activities and take home projects.	Use registration form or click here for online registration CDA: 1 FREE

Date	Training Title	Time & Address	Audience & Course Description	Registration CDA Area & Fee
Wednesday 12/12/2018	ECE Credential Level 1 Module 6: Personal and Professional Development Introductory Presenter: Heather Gordon	6:00 PM to 9:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers What does it mean to be a child care professional? How can you be sure you are getting the support and supplies you need? How can you set effective limits with parents and children alike? In this final class, you will learn about your own professional development and how to take care of yourself so you can continue to care for others.	Use registration form or click here for online registration CDA: 4, 6 FREE
Saturday 12/15/2018	New Year, New Tax Laws! Introductory Presenter: Mary Cline	10:00 AM to 12:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers This training will review new tax laws that affect your business.	Use registration form or click here for online registration CDA: 6 FREE
Wednesday 12/19/2018	Homemade Toys Introductory Presenter: Heather Gordon	6:00 PM to 8:00 PM YWCA 4990 East State St Rockford, IL 61108 Winnebago Co	All Providers Participants will explore effective ways to create homemade toys that children can play with in a learning environment. This workshop will provide a variety of ideas in creating homemade toys to use with the children.	Use registration form or click here for online registration CDA: 2 FREE



YWCA Northwestern Illinois Child Care Solutions: Business Academy



YOU ARE INVITED!

You are invited to participate in the YWCA Child Care Solutions' *Building a Business Plan to Build Your Business* online training series! This is a self-paced, **online** business series. The purpose of this series is to introduce you to a business plan so you can begin to build a plan for your own business. Topics will include:

- What is a business plan and why every business needs one
- Understanding how a business plan can increase your BAS score
- How to highlight your business strengths and build on your weaknesses
- The IRS and your business
- Using research to market your business
- Understanding your business's profits and losses

Building a Business Plan to Build Your Business was created by Mary Cline. Mary is a collegiate Accounting Instructor. This **online** series is easily accessed from a computer and can be completed on **your own time**, at **your own pace** within the allotted time period. Participants must have computer and internet access and be comfortable navigating the internet, email, and computer programs such as Word. The series will be held from November 5, 2018 to December 14, 2018 and is worth a total of 15 training hours. Registration closes October 26, 2018 or when the 15 available spots are filled. The cost is \$10 for Gateway Registry members and \$20 for the public. To register, submit registration form and payment to the YWCA at 4990 East State Street, Rockford, IL 61108. If you have questions, please contact the Training Coordinator, Elizabeth Palmer, at (815) 484-9448, ext. 211.

Procedure:

This is a multipart learning series; you will complete one chapter at a time, at your own pace. After you feel you have mastered a chapter, you will contact the Training Coordinator and she will email you a short test to gage your learning. Once a score of 75% or greater is achieved on the test, the Training Coordinator will contact you to relay your score. After a passing score is achieved, you may begin the next chapter. This process will continue until the series is complete. Upon completion, the appropriate training certificate will be issued.

We look forward to helping you build your business!

Training Policies and Procedures

The following training policies and procedures apply to all YWCA Northwestern Illinois Child Care Solutions sponsored workshops and conferences.

Registration

The training calendar indicates how to register for a workshop/series. Please note, not all trainings offered have registrations through YWCA Northwestern Illinois Child Care Solutions.

Preregistration is required for all trainings.

Participants are registered on a first come, first served basis.

Registration forms for YWCA Northwestern Illinois Child Care Solutions sponsored trainings can be found in the quarterly training calendar and/or online at www.ywcanwil.org. Registration forms for all YWCA Northwestern Illinois Child Care Solutions sponsored trainings are accepted via mail or office walk-in only. Faxed registrations are accepted for non-fee trainings only.

Payment must accompany the registration form for any training that has a fee. The registration request will not be processed if the fee is not included with the registration form.

Typically, class size is limited. When class maximum has been met, registration will be closed.

Typically, there is no limit on the number of participants from one facility. However, if the need arises to limit the number of participants from one program, YWCA Northwestern Illinois Child Care Solutions reserves the right to do so. Limit information will be included within the training calendar under the column heading *Registration/CDA Area/NAFCC Area/Fee*. The limit guidelines are as follows:

Family Child Care Homes- A maximum of two participants per program.

Child Care Centers- A maximum of four participants per program.

Upon receipt of a completed registration form and payment (if applicable), a copy will be sent to the provider confirming status of registration.

A minimum of ten registrants is expected to hold a workshop/series. Each workshop is looked at individually, and may be held with less attendees depending on needs and circumstances. Registration is expected at least one week prior to workshop/series.

In order to prepare training materials and due to space limitations, we will not accommodate walk-ins. The training facilitator will adhere to the class roster. Any participant that is not on the class roster will not be allowed admittance into the training. If you were not registered and you attend a class, you will not receive a training certificate.

Training Participation

Late arrivals—a fifteen (15) minute Grace Period will be given at all training sessions. This grace period begins at the advertised start time. Participants will not be allowed in the training after the 15-minute grace period.

Early departures—to receive a training certificate, participants must stay until the trainer is finished.

At the discretion of the trainer—if an attendee is considered to be disruptive in behavior, he/she may be asked to leave the training and will not receive a certificate or refund (if there was a fee).

Adult learners' only-Children are not to be in attendance at training sessions.

Cancellation

If YWCA Child Care Solutions cancels a workshop/series due to low enrollment all participants that registered will be contacted by phone no later than two days prior to the session and a refund will be processed. At the time of the phone call, he/ she will be notified if a rescheduling of the session is planned and the opportunity to register or decline will be given.

If unforeseen circumstances occur, including but not limited to inclement weather, presenter cancellation/illness, or power outage, registrants will be notified as soon as possible. Every effort will be made to contact each provider via phone call.

Participant Cancellation

A participant may cancel a class for which they are registered up to 7 business days prior to the scheduled date to receive a refund. If it is 6 business days or less before the class is to be held, no refunds will be given nor will substitutions be made.

Certificates

A certificate of attendance will be distributed at the end of each workshop/ or conclusion of a series.

To receive a training certificate, participants must stay until the trainer is finished.

Replacement certificates must be issued at the request of an individual participant. A processing fee of \$5.00 will be charged and the certificate will be held until payment is made.

Certificates are only to be released to the individual who participated at the training.

DTP Training Transcripts

DTP transcripts may be issued at the request of an individual participant. To ensure confidentiality, transcripts are to be released to the individual. No fee is attached to this service. This is not to be considered an official transcript.

No Show Registrants

Pre registration fees are non-refundable for no-show registrants.

Registrants are not to be charged or billed fees for non-attendance after training has occurred.

No show registrants are not to be denied access to future training as long as they follow other training policies and procedures.